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Miami Regional University Annual Security Report 2023

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Jeanne Clery Act
Disclosure of Campus Security Policy
and Campus Crime Statistics



ANNUAL CAMPUS SECURITY AND FIRE SAFETY REPORT

This guide is published in compliance with the **Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act of 1998** {20 U.S.C. Section 1092(f)}. This report is prepared annually by the Campus Safety Officer of Miami Regional University. This report contains the mandated information about current campus policies concerning safety, security and emergency preparedness issues and the required crime and fire statistics. For more information on this legislation, please visit the Clery Web Site (www.clerycenter.org) under Public Policy. This information is provided electronically to all currently enrolled students and University employees by October first. Prospective students of Miami Regional University are provided with a copy upon enrollment. New employees are provided with a copy of the current report as part of the hiring process. This report can also be found online at www.mru.edu under *consumer information*. This report is also posted on bulletin boards located throughout the university.

The procedure for preparing this annual disclosure of crime statistics report is to contact to obtain data from the following sources: local law enforcement agencies that have jurisdiction, Miami Springs Police Department, and non-police officials (Administrative Staff, Facilities Department, security and building superintendent). These statistics reported are gathered, compiled, and reported to MRU Management over the past three years and have occurred either on-campus, in off-campus buildings or property owned or controlled by MRU, or on public property adjacent to campuses.

Reporting

Reports of a criminal incident, whether as a victim, witness or third party, should be made to the Campus Safety Officer at msousa@mru.edu, or, if applicable, the ADA Officer at adaofficer@mru.edu. The Campus Security Office encourages anyone who is a complainant-victim or witness to any crime to report the incident as described above promptly. Because these reports are public records under state law, the Campus Security Officer cannot hold reports of crime in confidence.

The Miami Springs Police Department is the primary reporting and investigating law enforcement agency for all crimes occurring on the MRU campus. The same is true for any crimes occurring on public property just outside the boundaries of the MRU Campus. As part of the safety training, all employees and students are instructed to call 911 in case of emergency. For non-emergencies, the Miami Springs Police Department can be reached at (305) 888-9711.

The safety and wellbeing of our students, staff, faculty, and guests are very important to the Miami Regional University (MRU) Community. MRU wishes to provide students, faculty, and visitors with information on safety, security procedures, policies, and resources available and to ask that they cooperate in crime prevention. MRU conducts annual safety training for all on campus staff. The Campus Safety Plan (attached) is posted in all classrooms. It is reviewed during student orientation and new employee onboarding. The MRU crime rate is low and crime prevention is a high priority among community members. Our staff is experienced and proactive, everyone shares the responsibility of making MRU a safe place to study and work.

MRU utilizes a variety of resources to deliver important emergency information to the campus community. The Emergency Notification Protocol is:

- MRU Text Alert
 - Text message alerts will be sent to MRU students and employees with important campus safety messages.
- E-mails
 - E-mail message alerts will be sent to MRU students and employees with important campus safety messages.
- MRU Homepage
 - In some circumstances, the MRU home page will be replaced by an emergency page, which will be updated with new information in the event of an emergency that affects the campus.
- Digital Signage
 - Emergency information will be displayed on campus digital signage and monitors.
- Fire alarms
 - In the event a fire alarm is activated, students and employees shall immediately evacuate the building and move to the designated meeting area.
- All other alerts follow the directions given. In all instances you should get additional clarifying information by all possible means. MRU Homepage, MRU Text Alert, e-mail, etc.

The MRU Safety Officer will alert the MRU community of any threats to the community by personal announcement in the classes when on the campus or via the MRU Emergency Alert System. This system alerts via text and email.

Emergency Evacuation Procedures

The safety of Miami Regional University's employees, faculty, students and visitors is paramount. It is crucial that the school facilities are maintained in a condition that allows for quick and safe evacuation in the event of an emergency. The Campus Fire Safety Officer, Samuel Maldonado, Superintendent (smaldonado@mru.edu or 305-497-2495) is to be notified in the event of any fire / emergency evacuation.

In the event of fire or other emergencies that require the evacuation of facilities Miami Regional University students and staff will immediately evacuate the buildings. Evacuees will relocate across the street around the perimeter of the building during an evacuation. The school requires complete evacuation of buildings during any alarm event and will discipline any student or staff who is noncompliant.

A member of the Management Team, along with the building superintendent, is assigned to coordinate the evacuation of all students and staff members on our floors.

- If you see fire or smell smoke, pull the nearest fire alarm and begin evacuation procedures at once.
- If you can do so without putting yourself at risk, rescue individuals who may need assistance. (Certain individuals in your building may need assistance with evacuation or getting to a safe location).
- Close all doors behind you. (This action helps to contain the fire to as small of an area as possible).
- Never prop open fire doors. This action will prevent safe evacuation of all building occupants.

- Use exit stairwells for evacuation. **Never use the elevators** (the elevators in most buildings will be automatically called to the primary floor and will not respond to other floors).
- Assemble outside of the building in the pre-determined locations (**parking area across the street from the building**). Never go to another location during an evacuation. Please stay with your classmates and instructor if possible.
- NEVER block roadways or entrances into buildings. Miami Dade Fire Department must have free and clear access to the building and all entrances.
- Move away and remain a safe distance from the building. Do not re-enter the building until permitted by the Campus Safety Officers or Fire Department officials.

Fire Log Below

Date	Location	Type	Cause Number of Related Injuries Treated at Medical Facility	Related Deaths	Property Damage	Value of Damaged Property
2020	None					
2021	None					
2022	Main Building	Commercial	NONE	NONE	NONE	\$0.00

There were 2 fire alarms reported in the building in 2022, on tenant floors. These were all false alarms. Four additional false alarms were reported in the café, adjacent to the campus building.

MRU contracts third party security personnel for the adjacent parking lot and at the main campus. No other security personnel are employed by MRU. Employees and students at MRU are encouraged to be vigilant and report all suspicious/criminal activity immediately to the appropriate authorities. Members of the school community should immediately report a crime or any emergency by calling 911 or by coming to the front desk, administrative office or to any faculty member. When notified of any criminal activity, the MRU employee will immediately report the activity to the local law enforcement agency, if not already reported. Finally, the MRU Campus Safety Officer, Mitsy Sousa **305-442-9223 x 6033**, must be informed so that appropriate actions can be tracked by MRU. We also re-evaluate knowledge of procedures and ensure understanding of evacuation processes and plans through evacuation drills and fire system testing.

Prevention and Awareness Programs

Primary education program for new students and employees is part of orientation for new students and employees. Please refer to bulletin boards throughout the campus for ongoing campaigns regarding ongoing preventions and awareness programs.

Excluded Crimes

In some cases, an incident that is reported as a crime may not be included in the annual report. Each of the following five standards must be met for an incident to be included in the annual report:

1) Reported to the Proper Authorities – Incidents must be reported to law enforcement or a person who, according to the Clery Act, is defined as a Campus Security Authority (CSA). A person designated as a CSA does not only mean a person employed by the Campus Safety department. The term is applied to any person who works for the college in a paid or volunteer status and has significant responsibility for student activities. If you are someone whom a student reasonably believes that he or she can report a crime to and expect that

the matter will be addressed directly through your intervention or that you will contact law enforcement for a response, then you are a Campus Security Authority.

2) Listed Crimes – The crime must be one of those listed in the Clery Act as a reportable crime.

3) Reportable Area – The crime must be occurring in one of the reportable areas. Every reportable crime occurring within the boundaries of campus is in the reportable area. The two remaining areas are a little more difficult to define. Perimeter streets are described in the following way: “Sidewalk – Street – Sidewalk.” This means that a reportable crime occurring on the sidewalk on either side of a perimeter street is reportable, as are incidents occurring in the street. But an incident occurring in a building (a privately owned store) on the distant side of a perimeter street would not be included. Unfortunately, most law enforcement agencies do not distinguish where a crime occurs with this degree of detail. Crimes are usually located by street and house numbers. With regard to Non-Campus Buildings, crimes occurring in those buildings or on the property of that location are reportable. Incidents occurring on the sidewalk or on the streets in front of that building would not be included.

4) Made in Good Faith – For an incident to be included there must be a determination that the report is made in good faith. Supporting evidence makes this determination easy, but such evidence is not always available. In such a case, the credibility of the person making the report is considered. When the incident is reported to us through a law enforcement agency, we assume that this determination has already been made.

5) Unfounded – If law enforcement determines that a particular reported incident could not have occurred or did not occur, i.e., a false report, the crime is not included in the annual report. Only law enforcement can rule a case “unfounded.”

Definitions of Reportable Crimes and Other Associated Terms

Murder and Manslaughter by Negligence: The willful (non-negligent) killing of one human being by another.

Negligent Manslaughter: The killing of another person through gross negligence.

Sex Offenses: Any sexual act directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent.

- Rape: The penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.

- Fondling: The touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of their age or because of their temporary or permanent mental incapacity.

- Incest: Sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

- Statutory Rape: Sexual intercourse with a person who is under the statutory age of consent.

Robbery: The taking or attempting to take anything of value from the care, custody or control of a person or persons by force or threat of force, violence and/or causing the victim fear.

Aggravated Assault: An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm. It is not necessary that injury result from an aggravated assault when a gun, knife or other weapon is used which could or probably would result in a serious potential injury if the crime were successfully completed.

Burglary: The unlawful entry of a structure to commit a felony or a theft. For reporting purposes this definition includes: unlawful entry with intent to commit a larceny or a felony, breaking and entering with intent to commit a larceny, housebreaking, safecracking and all attempts to commit any of the aforementioned.

Motor Vehicle Theft: The theft or attempted theft of a motor vehicle. (All cases are classified as motor vehicle theft where automobiles are taken

by persons not having lawful access even though the vehicles are later abandoned, including joy riding.)

Arson: Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling, house, public building, motor vehicle or aircraft, personal property, etc.

Domestic Violence: A felony or misdemeanor crime of violence committed by a current or former spouse or intimate partner of the victim; by a person with whom the victim shares a child in common; by a person who is cohabitating with, or has cohabitated with, the victim as a spouse or intimate partner; by a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred; by any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

Dating Violence: Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. For the purposes of this definition, dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse. Dating violence does not include acts covered under the definition of domestic violence. The existence of a dating relationship shall be determined based on the reporting party's statement and with consideration of the length of the relationship, the type of relationship and the frequency of interaction between the persons involved in the relationship. Stalking: Engaging in a course of conduct directed at a specific person that would cause a reasonable person to

(A) fear for the person's safety or the safety of others; or (B) suffer substantial emotional distress.

For the purposes of this definition: (i) Course of conduct means two or more acts, including, but not limited to, acts in which the stalker directly, indirectly, or through third parties, by any action, method, device or means, follows, monitors, observes, surveils, threatens or communicates to or about a person, or interferes with a person's property; (ii) Reasonable person means a reasonable person under similar circumstances and with similar identities to the victim; (iii) Substantial emotional distress means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling.

Hate Crimes: A criminal offense committed against a person or property which is motivated, in whole or in part, by the offender's bias. Bias is a preformed negative opinion or attitude toward a group of persons based on their race, gender, religion, disability, gender identity, ethnicity, or national origin. This includes all of the crimes listed above, plus larceny/theft, simple assault, intimidation and destruction/damage/vandalism of property. The law requires that the statistic be reported as a hate crime for these additional categories even though there is no requirement to report the crime classification in any other area of the compliance document.

Larceny-Theft (when motivated by bias): The unlawful taking, carrying, leading or riding away of property from the possession or constructive possession of another. Constructive possession is the condition in which a person does not have physical custody or possession but is in a position to exercise dominion or control over a thing.

Simple Assault (when motivated by bias): An unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious severe or

aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration or loss of consciousness.

Intimidation (when motivated by bias): To unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct, but without displaying a weapon or subjecting the victim to actual physical attack.

Destruction/Damage/Vandalism of Property (when motivated by bias): To willfully or maliciously destroy, damage, deface or otherwise injure real or personal property without the consent of the owner or the person having custody or control of it.

Liquor Law Violations: The violation of laws or ordinances prohibiting: the manufacture, sale, transporting, furnishing, possessing of intoxicating liquor; maintaining unlawful drinking places; bootlegging; operating a still; furnishing liquor to a minor or intemperate person; using a vehicle for illegal transportation of liquor; drinking on a train or public conveyance; all attempts to commit any of the aforementioned. (Drunkenness and driving under the influence are not included in this definition.)

Drug Abuse Violations: Violations of state and local laws relating to the unlawful possession, sale, use, growing, manufacturing and making of narcotic drugs. The relevant substances include: opium or cocaine and their derivatives (morphine, heroin, codeine), marijuana, synthetic narcotics (Demerol, methadone) and dangerous non-narcotic drugs (barbiturates, Benzedrine).

Illegal Weapons Law Possession: The violation of laws or ordinances dealing with weapon offenses, regulatory in nature, such as: manufacture, sale, or possession of deadly weapons; carrying deadly weapons, concealed or

openly; furnishing deadly weapons to minors; aliens possessing deadly weapons; all attempts to commit any of the aforementioned.

Unfounded Crimes: An institution may withhold, or subsequently remove, a reported crime from its crime statistics in the rare situations where sworn or commissioned law enforcement personnel have fully investigated the reported crime and based on the results of this full investigation and evidence, have made a formal determination that the crime report is false or baseless and therefore “unfounded.” Only sworn or commissioned law enforcement personnel may “unfound” a crime report for purposes of reporting under this section. The recovery of stolen property, the low value of stolen property, the refusal of the victim to cooperate with the prosecution and the failure to make an arrest do not “unfound” a crime report.

Campus: Any building or property owned or controlled by an institution within the same reasonably contiguous geographic area and used by the institution in direct support of, or in a manner related to, the institution’s educational purposes, including residence halls; and any building or property that is within or reasonably contiguous to the area identified or that is owned by the institution but controlled by another person, is frequently used by students, and supports institutional purposes (such as a food or other retail vendor).

On-Campus Student Housing Facilities: Property owned or controlled by the institution used to provide housing for the institution’s students. **MRU DOES NOT HAVE ANY STUDENT HOUSING AT THIS TIME.**

Non-Campus: Any building or property owned or controlled by a student organization officially recognized by the institution; or any building or property owned or controlled by an institution that

is in direct support of, or in relation to, the institution's educational purposes, is frequented by students and is not within the same reasonably contiguous geographic area of the institution.

Public Property: All public property, that is within the same reasonably contiguous geographic area of the institution, such as a sidewalk, a street, other thoroughfare, or parking facility, and is adjacent to a facility owned or controlled by the institution if the facility, and is adjacent to a facility owned or controlled by the institution if the facility is used by the institution in direct support of, or in a manner related to the institution's educational purposes. Can also be defined as all public property, including thoroughfares, streets, sidewalks, and parking facilities, that is within the campus, or immediately adjacent to and accessible from the campus

**Campus Statistics of Criminal Offense at Miami Regional University
By Geographical Location
On-Campus/Non-Campus Buildings (NONE)
Public Property Crime Statistics**

The purpose of this report is to advise current and prospective students and employees of crimes that have occurred on campus during the past three calendar years.

Criminal Offenses

Offense	Year	On Campus	Public Property
Murder/Non-Negligent Manslaughter	2020	0	0
	2021	0	0
	2022	0	0
Negligent Manslaughter	2020	0	0
	2021	0	0
	2022	0	0
Sexual Offenses, Forcible (Rape, Fondling, Incest, Statutory Rape)	2020	0	0
	2021	0	0
	2022	0	0
Sexual Offenses/Non-Forcible	2020	0	0
	2021	0	0
	2022	0	0
Robbery	2020	1	0
	2021	0	0
	2022	0	0
Aggravated Assault	2020	0	0
	2021	0	0
	2022	0	0
Burglary	2020	1	0
	2021	0	0
	2022	0	0
Larceny	2020	0	0
	2021	0	0
	2022	0	0
Motor Vehicle Theft	2020	0	0
	2021	0	0
	2022	0	0
Arson	2020	0	0
	2021	0	0
	2022	0	0
Larceny-theft	2020	0	0
	2021	0	0
	2022	0	0
Simple Assault	2020	0	0
	2021	0	0
	2022	2	0
Intimidation	2020	0	0
	2021	0	0
	2022	0	0
Destruction/ Damage/ Vandalism of property	2020	0	0
	2021	0	0
	2022	0	0

Arrests and Referrals for Disciplinary Action

Offense	Year	On Campus	Public Property
Liquor Law Arrest	2020	0	0
	2021	0	0
	2022	0	0
Liquor Law Referral	2020	0	0
	2021	0	0
	2022	0	0
Drug Violations Arrest	2020	0	0
	2021	0	0
	2022	0	0
Drug violations Referral	2020	0	0
	2021	0	0
	2022	0	0
Weapons Violations Arrest	2020	0	0
	2021	0	0
	2022	0	0
Weapons Violations Referral	2020	0	0
	2021	0	0
	2022	0	0

Hate Crimes (any of the above-mentioned offenses, and any incidents of)

Hate Crime	Year	On Campus	Public Property
Race	2020	0	0
	2021	0	0
	2022	0	0
Gender	2020	0	0
	2021	0	0
	2022	0	0
Religion	2020	0	0
	2021	0	0
	2022	0	0
Sexual Orientation	2020	0	0
	2021	0	0
	2022	0	0
Ethnicity	2020	0	0
	2021	0	0
	2022	0	0
Disability	2020	0	0
	2021	0	0
	2022	0	0
National Origin	2020	0	0
	2021	0	0
	2022	0	0
Gender Identity	2020	0	0
	2021	0	0
	2022	0	0

Unfounded Crimes

Year	On Campus	Public Property
2020	0	0
2021	0	0
2022	0	0

Crime Mapping

Working with over 900 agencies across the United States, CrimeReports is the nation's largest collection of law enforcement agencies committed to transparency, public access, and citizen engagement. This website, www.crimereports.com provides up-to-date crime information. Community members can access the integrated crime map and receive email crime alerts for free, empowering them to make informed decisions to help improve the safety of their neighborhood and community.

Drug and Alcohol Abuse Prevention Policy

Miami Regional University is committed to providing an environment free of the abuse of alcohol and the illegal use of alcohol and other drugs. MRU has adopted and implemented programs that seek to prevent the illicit use of drugs and the abuse of alcohol by MRU community members.

Standard of Conduct: The unlawful possession, use, or distribution of drugs and alcohol is prohibited on property owned and controlled by MRU. No employee or student is to report to work or class while under the influence of illegal drugs or alcohol.

Sanctions: Violation of the policies and laws described in this statement by an employee or student is grounds for disciplinary action up to and including termination or expulsion. Such disciplinary actions also may include reprimand or suspension. Student violations will be documented in the company database and with counseling forms. Staff action will be documented in their personnel file. Additionally, a violation may be reason for evaluation and treatment of a drug and/or alcohol-use disorder or referral for prosecution consistent with local, state, and federal criminal law. Disciplinary action by MRU does not preclude the possibility of criminal charges against a student or employee. The filing of criminal charges similarly does not preclude action by MRU.

Other Legal Sanctions: Under Section 562.111, Florida Statutes, it is unlawful for a person who is under the age of 21 to have in his/her/their possession an alcoholic beverage (to include beer, wine, liquor, mixed drink and other drinks). Possession may be actual or constructive in nature.

No person may sell, give, serve or permit to be served alcoholic beverages to a person under 21, and it is unlawful for a person under 21 to misrepresent his age in order to obtain alcohol. Violation of either of these offenses is also punishable by a definite term of imprisonment of up to 60 days and a fine of \$500.

Misrepresentation of age may also lead to curtailment of driving privileges. Under state law, it is a crime for any person to possess or distribute controlled substances/drugs as described in Section 893.03, Florida Statutes, except as authorized by law. Punishment for such crimes ranges from first-degree misdemeanors (up to one-year imprisonment and up to a \$1,000 fine) to first-degree felonies (up to 30 years imprisonment and up to a \$10,000 fine).

Individuals who have been convicted of a felony involving the sale of or trafficking in, or conspiracy to sell or traffic in, a controlled substance under certain circumstances may be disqualified from applying for state employment. Penalties under federal law for drug trafficking generally are greater than penalties under state law. Convictions on drug-related charges also may result in disqualification for federal financial aid. Punishments may include a fine of up to \$8 million and life imprisonment.

Health Risks Associated with the Use of Illicit Drugs and the Abuse of Alcohol

Alcohol consumption causes a number of marked changes in behavior. Even low doses of alcohol significantly impair the judgment and coordination required to drive a car safely, increasing the likelihood that the driver will be involved in an accident. The use of small amounts of alcohol by a pregnant woman can damage the fetus. Low to moderate doses of alcohol also increases the incidence of a variety of aggressive acts. Moderate to high doses of alcohol cause marked impairment in higher mental functions, severely altering a person's ability to learn and remember information. Heavy use may result in chronic depression and suicide and also may be associated with the abuse of other drugs. Very high doses can cause respiratory depression and death. If combined with other depressants of the central nervous system, much lower doses of alcohol will produce the effects described. Even occasional heavy drinking may be associated with the harmful effects described above. Binge drinking, which occurs over an extended period of time, involves repeated use of alcohol to the point of intoxication. A person may give up usual activities and responsibilities during this time in order to use alcohol, and serious impairment in all areas of functioning may occur. Long-term heavy alcohol use can cause digestive disorders, cirrhosis of the liver, circulatory system disorders, and impairment of the central nervous system—all of which may lead to early death. Repeated use of alcohol can lead to dependence, and at least 15 to 20 percent of heavy users eventually will become problem drinkers or alcoholics if they continue drinking. Sudden cessation of alcohol intake is likely to produce withdrawal symptoms, including severe anxiety, tremors, hallucinations, and convulsions, which can be life threatening.

The use of illegal drugs and the misuse of prescription and other drugs also pose a serious threat to health. The use of marijuana (cannabis) may cause impairment of short-term memory, comprehension, and ability to perform tasks requiring concentration. Marijuana use also may cause lung damage, paranoia, and possible psychosis. The use of narcotics, depressants, stimulants, and hallucinogens may cause nervous system disorders and possible death as the result of an overdose. Illicit inhalants can cause liver damage.

Help for all members of the MRU community is available through :

Alcoholics Anonymous at : (305) 461- 2425 and Narcotics Anonymous at (800) 407- 7195.

Additional places where one can get treatment are listed on the internet under AA.org "Near You"
Visit www.aa.org or www.na.org

Students can get assistance through WellConnect : Free and Confidential Counseling is Available 24/7 through WellConnect website: <https://wellconnect.personaladvantage.com/portal/landing>
Phone Number: 866-640-4777 School Code: email ycabrera@mru.edu for school code

Employees can get assistance through New Directions Employee Assistance Program
eap.ndbh.com School Code MRU (800-624-5544)

Tobacco Policies

MRU is a tobacco and smoke-free campus. The University is committed to supporting a healthy, caring and sustainable community.

Violence Against Women

Implementation of changes to the Clery Act made by the Violence Against Women Reauthorization Act of 2013 (VAWA), On March 7, 2013, President Obama signed the VAWA, which, among other provisions, amended the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (Clery Act). Notably, VAWA amended the Clery Act to require institutions to compile statistics for incidents of domestic violence, dating violence, sexual assault, and stalking and to include certain policies, procedures, and programs pertaining to these incidents in their annual security reports (ASRs). The change requires institutions to include this new information in the ASR beginning with the ASR that must be provided to students, employees, and prospective students and employees by October 1, 2018.

Confidential counseling and support resources are available to both students and staff through WellConnect and E4Health. Services include immediate telephonic counseling and available in-person counseling sessions with trained counselors. Contact information for both services are provided below:

For Students: Toll Free: 866-640-4777 <http://www.wellconnectbysrs.com> contact Yenisey Cabrera for school code: ycabrera@mru.edu

For Staff: Team (MRU) Line: 800-624-5544 <https://eap.ndbh.com/> contact Mitsy Sousa for school code: msousa@mru.edu

VAWA Offenses

Domestic Violence	2020	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2022	0	0	0	0	0	0
Dating Violence	2020	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2022	0	0	0	0	0	0
Stalking	2020	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2022	0	0	0	0	0	0

Domestic Violence

Domestic violence is not physical violence alone. Domestic violence is any behavior, the purpose of which is to gain power and control over a spouse, partner, significant other, or intimate family member. Abuse is a learned behavior, it is not caused by anger, mental problems, drugs or alcohol, or other common excuses.

A few of the most common ways abusers control victims

- Isolation
- Emotional abuse
- Using children
- Dominating finances and family resources
- Physical and sexual assault

Who are victims?

Anybody can be a victim — rich or poor, any race, age, gender, gender identity, or religion. High school drop-out or Ph.D. Studies have shown no characteristic link between personality type and being a victim. If you are worried about yourself or a loved one, help is available.

Who are abusers?

Like victims, domestic violence abusers come from all backgrounds. However, abusers do share some characteristics in that they tend to justify their abusive behaviors, fail to take responsibility for the abuse, and use similar tactics to gain and maintain power and control over their partners.

Abusers typically present a different personality outside of their relationship than they do to their intimate partner, which complicates a victim's ability to describe their experience and seek assistance.

How to Help Someone You Care About

If you suspect that someone you know is being abused, take some time to talk with the person. Remember, you could possibly help to save that person's life or the life of their child/children. Here are guidelines for discussing the subject:

- Show her/him/they that you are not placing blame; that you know that he/she/they are not causing the abuse
- Listen, knowing that talking about the situation can be difficult
- Participate however you can, from just listening to offering short-term housing if your friend chooses to leave the situation
- Ask the person what the experience has been like. He/she/they knows their situation the best and may need to talk about it with a trusted friend
- Be patient. Many feelings; shame, relief, fear, anger, and many others can surface when your friend discusses the situation
- Understand that leaving the situation can be scary and can actually put your friend at an increased risk of violence
- Educate your friend about options available to them and urge them to call the 24-hour hotline where they will receive victim advocacy

The term "domestic violence" means

1) Felony or misdemeanor crimes of violence committed

- By a current or former spouse or intimate partner of the victim;
- By a person with whom the victim shares a child in common;
- By a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner;
- By a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred; or
- By any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

2) For the purposes of complying with the requirements of this section and section 668.41, any incident meeting this definition is considered a crime for the purposes of Clery Act reporting.

Under Florida criminal law section 741.28, Domestic Violence is defined as violence committed by a family or household member as defined below and relates to abuse as well as violation of an injunction for protection Domestic violence; definitions. As used in ss. 741.28-741.31:

(1) "Department" means the Florida Department of Law Enforcement.

(2) “Domestic violence” means any assault, aggravated assault, battery, aggravated battery, sexual assault, sexual battery, stalking, aggravated stalking, kidnapping, false imprisonment, or any criminal offense resulting in physical injury or death of one family or household member by another family or household member.

(3) “Family or household member” means spouses, former spouses, persons related by blood or marriage, persons who are presently residing together as if a family or who have resided together in the past as if a family, and persons who are parents of a child in common regardless of whether they have been married. With the exception of persons who have a child in common, the family or household members must be currently residing or have in the past resided together in the same single dwelling unit.

(4) “Law enforcement officer” means any person who is elected, appointed, or employed by any municipality or the state or any political subdivision thereof who meets the minimum qualifications established in s. 943.13 and is certified as a law enforcement officer under s. 943.1395.

If you think you might be in an abusive relationship, please call the **National Domestic Violence Hotline at 1-800-799-SAFE (7233), 1-800-787-3224 (TTY)** or your local domestic violence center to talk with someone about it.

MRU will make reasonable accommodations and assist any victim regardless of whether the victim chooses to report the crime to the campus security administrator or local law enforcement. The University will work with department heads and local community to provide the victim options for changing academic, living, transportation, and working situations.

Dating Violence

Dating Violence: The term “dating violence” means violence committed by a person

- 1) Who is or has been in a social relationship of a romantic or intimate nature with the victim and
- 2) The existence of such a relationship shall be based on the reporting party’s statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship.

Dating Violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse.

If you think you might be in an abusive relationship, please call the **National Domestic Violence Hotline at 1-800-799-SAFE (7233), 1-800-787-3224 (TTY)** or your local domestic violence center to talk with someone about it.

Sexual Assault and related Definitions:

- Sexual Assault: “Sexual assault” means an offense that meets the definition of rape, fondling, incest, or statutory rape as used in the FBI’s Uniform Crime Reporting system. A sex offense is any act directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent.
- Rape is defined as the penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.
- Fondling is defined as the touching of the private parts of another person for the purposes of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/ her age or because of his/her temporary or permanent mental incapacity.
- Incest is defined as nonforcible sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

- Statutory Rape is defined a nonforcible sexual intercourse with a person who is under the statutory age of consent. Under Florida criminal law, Sexual Battery is defined under section 794.011(1)(h) “Sexual battery” means oral, anal, or vaginal penetration by, or union with, the sexual organ of another or the anal or vaginal penetration of another by any other object; however, sexual battery does not include an act done for a bona fide medical purpose.

Consent

The State of Florida defines consent as intelligent, knowing, and voluntary. Consent does not include coerced submission. Consent shall not be deemed or construed to mean the failure by the alleged victim to offer physical resistance to the offender. The age of consent in Florida is eighteen.

MRU defines consent as a). Knowing, voluntary, and clear permission, by word or action, to engage in mutually agreed-upon sexual activity. For consent to be valid, at the time of sexual intercourse or sexual contact, actual words or conduct initiate freely given agreement to have sexual intercourse or sexual contact. b). Individuals cannot consent if they cannot understand what is happening or are disoriented, helpless, asleep, or unconscious for any reason, including alcohol or other drugs. An individual who engages in sexual activity when that person knows or should know that the other individual is physically or mentally incapacitated has engaged in nonconsensual conduct. Intoxication is not a defense against allegations that an individual has engaged in nonconsensual sexual conduct.

Prevention Policy

Sexual activity without consent by all parties is considered rape. Consent must be voluntary and not obtained by coercion or threats. Consent can be revoked at any moment. Sexual consent is the voluntary approval of what is done or proposed by another, permission, agreement in opinion or sentiment for sexual activity. Consent is defined in Florida under section 794.011(1)(a) of Florida criminal law as intelligent, knowing, and voluntary consent and does not include coerced submission. “Consent” shall not be deemed or construed to mean the failure by the alleged victim to offer physical resistance to the offender.

MRU maintains that all forms of sexual assault are unacceptable. MRU endorses a reporting policy that strongly encourages victims to report all crimes to local police at once. Reporting of a crime ensures that appropriate action can be taken. Crimes can be reported in person, or by calling the police department. If you are sexually assaulted, you should take the following actions:

- Go to a safe place.
- Call the police or 911.
- Contact a trusted friend or family member.
- Do not bathe or douche. If possible, do not urinate.
- Do not eat, drink, smoke or brush your teeth if oral contact was made.
- Keep clothes worn during the offense. If you remove them, place them in a paper bag (evidence deteriorates in plastic).
- Get immediate medical attention.
- Do not destroy or move any physical evidence that may be in the vicinity of the crime.
- Tell someone and/or write down the details of the assault as soon as possible.
- Remind yourself, this is not your fault.
- Seek counseling services to help you overcome trauma from the event.

Rape Hotline (RAINN) - (Rape, Abuse and Incest National Network 1-800-656-HOPE) at <https://www.rainn.org/>. The advocate will provide you with options and you will not have to give your name. **1-800-656-4673**

Should a sex-related offense occur at MRU, administration will work with the student to report the crime to authorities and will direct the student to receive proper medical attention and to protect evidence (see above). Any student found to be guilty of any sexual offense will be immediately expelled from the school.

Registered Sex Offender Database

Florida Department of Law Enforcement is required by law to put all registered sexual predators and offenders who qualify under the Florida Public Safety Information Act (PSIA) on the Internet.

Internet flyers will contain a photo, a physical description, and an address for each subject. This information can be printed from the web page. The web address is <https://offender.fdle.state.fl.us/offender/sops/search.jsf> .

Sexual Assault Prevention and Response

MRU does not tolerate sexual harassment, intimidation, or exploitation of students or employees in any form. Anyone subjected to acts of discrimination or harassment is encouraged to contact the Office of Human Resources (hr@mru.edu).

Sexual assault is an umbrella term that includes a wide range of victimizations. It occurs when a person is forced, coerced and/or manipulated into unwanted sexual activity. It can include completed or attempted attacks, may or may not involve force and threats, and it may or may not be illegal under state or federal law.

Information for Victims Reporting Sexual Assault:

After an incident of any type of sexual assault, the victim should consider getting medical attention as soon as possible. In the State of Florida, evidence may be collected, despite the fact that you're not choosing to make a report. Consider making an investigation possible and ensure that your evidence is not lost, tainted or become unavailable. It is important to ensure evidence is preserved and attainable.

Aside from the local police department, if the assault occurred on MRU property, please report the incident to the Title IX Coordinator by calling 305-442-9223, emailing at titleixcoordinator@mru.edu or come to the main campus and report in person. The University will provide resources to you on campus. Immediate reporting to the Title IX Coordinator is for the purpose of ensuring prompt response to any incident and ensuring appropriate action is taken to any violator. You can also refer to the University website for additional information, <https://cms.mru.edu/wp-content/uploads/2021/04/Title-IX-2020.pdf>

Stalking

The term stalking means, engaging in a course of conduct directed at a specific person that would cause a reasonable person to –

- Fear for his or her safety or the safety of other; or
- Suffer substantial emotional distress

For the purposes of this definition:

- Course of conduct means two or more acts, including, but not limited to, acts which the stalker directly, indirectly, or through third parties, by any action, method, device, or means follows, monitors, observes, surveils, threatens, or communicates to or about, a person, or interferes with a person's property.

- Substantial emotional distress means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling.
- Reasonable persons mean a reasonable person under similar circumstances and with similar identities to the victim.

The following definitions are for general reference only; and may differ from applicable legal definitions in the state or change.

Florida criminal law defines Stalking under section 784.048 Stalking; definitions; penalties.

1. As used in this section, the term:

a. "Harass" means to engage in a course of conduct directed at a specific person which causes substantial emotional distress to that person and serves no legitimate purpose.

b. "Course of conduct" means a pattern of conduct composed of a series of acts over a period of time, however short, which evidences a continuity of purpose. The term does not include constitutionally protected activities such as picketing or other organized protests.

c. "Credible threat" means a verbal or nonverbal threat, or a combination of the two, including threats delivered by electronic communication or implied by a pattern of conduct, which places the person who is the target of the threat in reasonable fear for his or her safety or the safety of his or her family members or individuals closely associated with the person, and which is made with the apparent ability to carry out the threat to cause such harm. It is not necessary to prove that the person making the threat had the intent to actually carry out the threat. The present incarceration of the person making the threat is not a bar to prosecution under this section.

d. "Cyberstalk" means to engage in a course of conduct to communicate, or to cause to be communicated, words, images, or language by or through the use of electronic mail or electronic communication, directed at a specific person, causing substantial emotional distress to that person and serving no legitimate purpose.

2. A person who willfully, maliciously, and repeatedly follows, harasses, or cyberstalks another person commits the offense of stalking, a misdemeanor of the first degree, punishable as provided in s. 775.082 or s. 775.083.

3. A person who willfully, maliciously, and repeatedly follows, harasses, or cyberstalks another person and makes a credible threat to that person commits the offense of aggravated stalking, a felony of the third degree, punishable as provided in s. 775.082, s. 775.083, or s. 775.084.

4. A person who, after an injunction for protection against repeat violence, sexual violence, or dating violence pursuant to s. 784.046, or an injunction for protection against domestic violence pursuant to s. 741.30, or after any other court imposed prohibition of conduct toward the subject person or that person's property, knowingly, willfully, maliciously, and repeatedly follows, harasses, or cyberstalks another person commits the offense of aggravated stalking, a felony of the third degree, punishable as provided in s. 775.082, s. 775.083, or s. 775.084.

5. A person who willfully, maliciously, and repeatedly follows, harasses, or cyberstalks a child under 16 years of age commits the offense of aggravated stalking, a felony of the third degree, punishable as provided in s. 775.082, s. 775.083, or s. 775.084.

6. A law enforcement officer may arrest, without a warrant, any person that he or she has probable cause to believe has violated this section.

7. A person who, after having been sentenced for a violation of s. 794.011, s. 800.04, or s. 847.0135(5) and prohibited from contacting the victim of the offense under s. 921.244, willfully, maliciously, and repeatedly follows, harasses, or cyberstalks the victim commits the offense of aggravated stalking, a felony of the third degree, punishable as provided in s. 775.082, s. 775.083, or s. 775.084.

8. The punishment imposed under this section shall run consecutive to any former sentence imposed for a conviction for any offense under s. 794.011, s. 800.04, or s. 847.0135(5).

9a. The sentencing court shall consider, as a part of any sentence, issuing an order restraining the defendant from any contact with the victim, which may be valid for up to 10 years, as determined by the court. It is the intent of the Legislature that the length of any such order be based upon the seriousness of the facts before the court, the probability of future violations by the perpetrator, and the safety of the victim and his or her family members or individuals closely associated with the victim.

b. The order may be issued by the court even if the defendant is sentenced to a state prison or county jail or even if the imposition of the sentence is suspended and the defendant is placed on probation.

If you feel you are a victim of stalking and fear for your safety, please call 911 immediately. Additionally:

- If possible, have a phone nearby at all times, preferably one to which the stalker has never had access. Memorize emergency numbers, and make sure that 911 and helpful family or friends are on speed dial.
- Treat all threats, direct and indirect, as legitimate and inform law enforcement immediately.
- Vary routines, including changing routes to work, school, the grocery store, and other places regularly frequented. Limit time spent alone and try to shop at different stores and visit different bank branches.
- When out of the house or work environment, try not to travel alone and try to stay in public areas.
- Get a new, unlisted phone number. Leave the old number active and connected to an answering machine or voicemail. Have a friend, advocate, or law enforcement screen the calls, and save any messages from the stalker. These messages, particularly those that are explicitly abusive or threatening, can be critical evidence for law enforcement to build a stalking case against the offender.
- Do not interact with the person stalking or harassing you. Responding to stalker's actions may reinforce their behavior.
- Consider obtaining a protective order against the stalker. Some states offer stalking protective orders and other victims may be eligible for protective orders under their state's domestic violence statutes.
- Trust your instincts. If you're somewhere that doesn't feel safe, either find ways to make it safer, or leave.

For all other non-emergencies please refer to the stalking resource center website below for detailed literature on safety planning.

<https://victimsofcrime.org> and <https://www.stalkingawareness.org/>

Bystander Intervention

Bystander intervention means safe and positive options that may be carried out by an individual or individuals to prevent harm or intervene when there is a risk of dating violence, domestic violence, sexual assault, or stalking. Bystander intervention includes recognizing situations of potential harm, understanding institutional structures and cultural conditions that facilitate violence, overcoming barriers to intervening, identifying safe and effective intervention options, and taking action to intervene. Not everyone will respond to a situation in the same way. Students are encouraged to find an approach that feels right for them, assess the danger in a situation, and know when to get support for safety reasons. There are three D's of bystander intervention: Direct, Distract, and Delegate.

- Direct. Taking direct action may include calling out bad behavior or appealing to a friendship with a person. Communications should make it clear that what the person is doing is not OK and include "I" or "we" statements. When talking to a friend, concerns should be framed in a caring and non-critical way. You could say something like, "It's probably not your intention, but I think what you are saying is making people feel unsafe. Maybe we could go talk about it privately."
- Distract. Creating a distraction can be a good way to give a target of violence time to get away. If you see someone harassing another person, tell them their car is getting towed. Or try staring. Make sure that the offender knows they've been observed.
- Delegate. Delegating responsibility to others is a way to be a safe and active bystander. Taking action can be easier with support. You could ask a friend to help you with a difficult conversation. Or you could call a trusted authority for help. Make sure to assess the situation for safety and decide a course of action that will minimize harm.

<https://www.rainn.org/articles/practicing-active-bystander-intervention>

Risk Reduction

Risk reduction means options designed to decrease perpetration and bystander inaction, and increase empowerment for victims to promote safety and to help individuals and communities address conditions that facilitate violence.

Standard of Conduct: Any occurrence of sexual assault, domestic violence, dating violence and stalking is prohibited on property owned and controlled by MRU. Any employee or student under investigation of such an occurrence is NOT to report to work or class until the investigation is complete.

Sanctions: Violation of the policies and laws described in this statement by an employee or student is grounds for disciplinary action up to and including termination or expulsion. Such disciplinary actions also may include reprimand or suspension. Student violations will be documented in the company database and with counseling forms. Staff action will be documented in their personnel file. Additionally, a reporting will be reason for notification to local police department for full investigation. Disciplinary action by MRU does not preclude the possibility of criminal charges against a student or employee. The filing of criminal charges similarly does not preclude action by MRU.



CAMPUS SAFETY PLAN

CALL 911

Active Shooter / Dangerous Person Scenario

- If you witness the incident, **Call 911**
- **Be prepared to give details:**
- Location, suspect description, how many people are involved, type of weapon (handgun, etc.)
- If possible, **safely exit the building OR**
- **Seek immediate shelter** behind a locked door/barricade and warn others
- **Turn off lights and stay away from classroom door.**
- **Direct students** to remain in locked classrooms or offices.
- **Remain in place** until "all clear" is given by MRU official or emergency personnel
- Only as a last resort, if the suspect enters your room, "confront" the attacker.
- **REMAIN CALM at all times**

Fire Alarm Procedures

To report an emergency:
Call 911

If you hear a **FIRE ALARM:**

- **Close doors** as you **EVACUATE**, to prevent fire from spreading.
- **Do NOT use the elevators**
- Use the stairwells
- Walk to an open area across the street from the building.

If you discover a **FIRE:**

- Activate the nearest fire alarm
- Call 911
- Notify others in the area
- Do not use elevators
- Evacuate the building - Go to an open area across the street from the building

Bomb Threats /Explosions

If you receive a bomb threat, Collect as much info as possible from caller

When a threatening call is received **attempt to learn** the following:

- WHEN** is the bomb set to go off?
- WHAT** is the explosive?
- WHAT** does it look like?
- WHAT** does the person's voice sound like?
- WERE** there any identifiable sounds in the background?
- WHAT** was the exact wording of the threat?

In location of Bomb – **DO NOT DO ANYTHING**

Only emergency personnel should enter the area

Re-enter building only after all clear is given

Media Inquiry and Notification: All news media notifications and interaction is the responsibility of the Vice President of Human Resources and Public Relations. Contact msousa@mru.edu or Media Relations Ph: 407-408-4000

For more information:
Mitsy Sousa, Campus Safety
Officer
(305) 442-9223
msousa@mru.edu



CAMPUS SAFETY PLAN

CALL 911

Tornado Procedures

Tornado WATCH:
Weather conditions that could result in the formation of tornadoes
Campus Safety will monitor weather conditions.

Tornado WARNING:
A tornado has been spotted in the area or has been indicated by radar.
Campus Safety will determine whether to activate MRU Alert.
If outside, seek immediate shelter inside the nearest building.
If on **second floor or higher**, immediately move to the lowest level of the building and stay within an interior space.
Remain in a safe location until all clear message is given from Alert, University or emergency Personnel

Hazardous Materials

If the situation is life threatening:

- **EVACUATE THE AREA!**
- **Call 911!**

Give location and description of the hazardous materials. **Stay on the phone** to give additional information while units respond. **Close off the affected area.** If in a room, close the door or building when exiting.

Do NOT TURN OFF/ON ANY Lights or electricity (Emergency personnel responding will decide on appropriate action).

If outside, walk across the street, away from the building. Note the names of any victims and their physical symptoms. Assign others to stay with them until medical personnel arrive to treat them.

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For more information:
Mitsy Sousa, Campus Safety Officer
(305) 442-9223 msousa@mru.edu